

## **Team Effectiveness**

ALIGNED **PURPOSE ROLE CLARITY ESTABLISHED PROCESSES & PROCEDURES** PRODUCTIVE RELATIONSHIPS SFLF-AWARENESS

Are we clear on our purpose?
Has there been a shift in organizational strategy or group direction?
What are our top priorities?
What are our measures of success?
What interdependencies do we have with other teams & key stakeholders?

What roles are required to achieve our goals? How do we distribute our roles? What do we need to be effective in our roles?

What are the most important interchanges? How will we handle them? What processes do we need to create to keep everyone informed & assure accountability? How do we interact with key stakeholders to achieve our priorities & purpose?

How well do we know each other's, styles, strengths and our motivators? Is there trust & respect? How will we address conflict? How well do we know & relate to our key stakeholders? What kind of environment do we want to create?

What is my role on the team?
What do I bring to the group?
What are my personal and professional objectives for joining this team?
What is my style & the impact of my behavior on others?